

Delta Academies Trust (the Trust) was incorporated on the 23 September 2010. It is a company limited by guarantee with no share capital (registration no. 07386086) and is an exempt educational charity under the Academies Act 2010. The charitable company's memorandum and articles of association dated 11 October 2010, are the primary governing documents of the Trust. The Trust is a single-trust multi-academy sponsor, with a clear geographical context, mainly in the Yorkshire and Humber region. It acts as one employer across all the academies which it sponsors.

The Members have an overview of the governance arrangements of the Trust and the power to appoint and remove directors.

The Directors of the charitable company are directors for the purposes of the Companies Act 2006 and trustees for the purposes of charity legislation. Directors of the charitable company are nominated by either the Secretary of State for Education or by the Members. Directors, who are appointed on a voluntary basis, are drawn from the public and private sector, and bring significant educational and other professional expertise.

The Trust Board of Directors is the legal governing body of all academies within the MAT and remains accountable in law and to OFSTED and the Education Funding Agency for the exercise of its functions. The specific functions and decisions that are reserved to the Board are set out in the Trust's Scheme of Delegation. The Trust Board of Directors meets at least four times a year and its rules and methods of operation are set out in the Trust's published Memorandum and Articles of Association. The Board of Directors (BoD) sets out group strategy and operational policies, which are then applied within and across all academies through Education Advisory Bodies (EABs) which are established in each academy.

Sub-committees of the BoD, together with their Terms of Reference were reviewed during the 2016/17 academic year. The following committees have been formed with terms of reference and delegated powers which are reviewed by the board on an annual basis:

- Education
- Audit and Risk
- Finance and Capital
- Remuneration
- Academy Education Advisory Bodies.

Members

Full Name	Date of appointment	Date stepped down	Declared Business and/or Pecuniary Interest	Other EABs/Governors / educational institutions
Sean Peter Cavan	1. 19 March 2015 (Chair of Board of Directors) 2. 17 December 2015 (appointed by Members)	Current Member	Employee of Sheffield Hallam University Relative employee of NSCAP	None
Steven Peter Hodsman	1. 10 November 2015 (appointed by Members) 2. 17 December 2015 (Chair of Board of Directors)	Current Member	Employee of Humberside Police Director of SPH Governance in Education Limited Facilitator Leeds Beckett University	Chair of federated EAB at The Vale and Worlaby Academies Chair of Willoughby Road Academy EAB
Sandra Lesley Bailey	10 November 2015	Current Member	None	Chair of EAB at Hatfield Woodhouse Primary School Chair of EAB at St Wilfrid's Academy Member of EAB at De Warenne Academy Member of EAB at Ash Hill Academy
Denis Hird	15 September 2016	Current Member	None	EAB at Rossington All Saints Academy
Sir Robert Paul Edwards	23 September 2010	10 November 2015	Director of School Partnership Services Limited Director of School Partnership Trust	
Ian Garforth	23 September 2010	10 November 2015	None	None

SPTA Directors

Full Name	Date of appointment	Appointed by	Term of office	Date stepped down	Declared Business and/or Pecuniary Interest	Other EABs/Governors / educational institutions
Sean Peter Cavan	17 December 2012	Members	Four years	Current Director	Employee of Sheffield Hallam University Relative employee of NSCAP	None
Steven Peter Hodsman	18 December 2014	Members	Four years	Current Director	Employee of Humberside Police Director of SPH Governance in Education Limited Facilitator Leeds Beckett University	Chair of federated EAB at The Vale and Worlaby Academies Chair of Willoughby Road Academy EAB
Sandra Lesley Bailey	18 December 2014	Members	Four years	Current Director	None	Chair of EAB at Hatfield Woodhouse Primary School Chair of EAB at St Wilfrid's Academy Member of EAB at De Warenne Academy Member of EAB at Ash Hill Academy
Paul Terence Tarn	29 February 2016	Members	Ex officio	Current Director and CEO	Director of PCK Director of School Partnership Trust	None
David Stuart White	27 May 2016	Members	Four years	Current Director	None	
Emanuela Sani	15 September 2016	Members	Four years	Current Director	Employee of BT	
David Haigh	15 September 2016	Members	Four years	Current Director	Employee of Birley Community College Director of Birley Community Cooperative Learning Trust	Co-opted governor at Meltham Primary School

Full Name	Date of appointment	Appointed by	Term of office	Date stepped down	Declared Business and/or Pecuniary Interest	Other EABs/Governors / educational institutions
Natalie Cox	18 December 2014	Members	Four years	19 June 2016	Employee of Wakefield Council	Chair of EAB at Green Lane Primary Academy
Roger Roddick Plant	29 February 2016	Members	Four years	17 June 2016		
Karen Rosanne Bromage	17 June 2015	Members	Ex officio	18 April 2016	Director of School Partnership Services Limited Director of School Partnership Trust Limited	EAB member at South Leeds Academy, Whetley Academy and The Vale Primary Academy.
Ian Garforth	07 October 2014	Members	Four years	15 December 2015	None	None
Paul Hirst	07 October 2014	Members	Four years	14 December 2015	None	None
Sir Robert Paul Edwards	23 September 2010	Member	Ex officio	21 October 2015	Director of School Partnership Services Limited. Director of School Partnership Trust.	

Attendance at meetings 2015/16 academic year

1. Board meetings

Director	Meetings attended	Out of a possible
Sean Cavan (Chair to 17 December 2015)	7	8
Steve Hodsman (Chair from 17 December 2015)	8	8
Lesley Bailey	6	8
Paul Tarn	3	3
Roger Plant	2	2
David White	1	1
Natalie Cox	5	6
Karen Bromage	7	7
Sir Paul Edwards	1	1
Ian Garforth	1	2
Paul Hirst	1	2

2. Membership and attendance of each sub- committee during the 2015/16 academic year was as follows:

a. Finance and Capital Committee

Director	Meetings attended	Out of a possible
Lesley Bailey (Chair)	3	3
Sean Cavan	1	1
Natalie Cox	1	1
Steven Hodsman	3	3

b. Audit and Risk Committee

Director	Meetings attended	Out of a possible
Lesley Bailey	2	2
Sean Cavan (Chair from June 2016 meeting)	1	1
Natalie Cox	1	1
Steven Hodsman (Chair for October 2015 meeting)	1	1

c. Remuneration Committee

Director	Meetings attended	Out of a possible
Lesley Bailey	1	1
Sean Cavan (Chair)	1	1
Natalie Cox	1	1
Steven Hodsman	1	1

3. An Inquiry sub-committee of the Board of Directors, comprising Steve Hodsman, Lesley Bailey and Natalie Cox also met during the 2015/16 academic

year. Steve Hodsman was the Chair of this Sub-committee.

4. Details of local Education Advisory Body members, including their full names, date of appointment, term of office, date they stepped down (where applicable), who appointed them, relevant business and pecuniary interests including governance roles in other educational institutions and attendance records are published on individual academy websites. Details of the Chair of each Local Education Advisory Body can also be found here. For a full list of SPTA Academies and links to their websites please see http://deltatrust.org.uk/our_academies.