

## Delta Governance

Delta Academies Trust (the Trust) was incorporated on the 23 September 2010. It is a company limited by guarantee with no share capital (registration no. 07386086) and is an exempt educational charity under the Academies Act 2010. The charitable company's memorandum and articles of association dated 11 October 2010, are the primary governing documents of the Trust. The Trust is a single-trust multi-academy sponsor, with a clear geographical context, mainly in the Yorkshire and Humber region. It acts as one employer across all the academies which it sponsors.

The Members have an overview of the governance arrangements of the Trust and the power to appoint and remove directors.

The Directors of the charitable company are directors for the purposes of the Companies Act 2006 and trustees for the purposes of charity legislation. Directors of the charitable company are nominated by either the Secretary of State for Education or by the members. Directors, who are appointed on a voluntary basis, are drawn from the public and private sector, and bring significant educational and other professional expertise.

The Trust Board of Directors is the legal governing body of all academies within the MAT and remains accountable in law and to OFSTED and the Education and Skills Funding Agency for the exercise of its functions. The specific functions and decisions that are reserved to the Board are set out in the Trust's Scheme of Delegation. The Trust Board of Directors meets at least four times a year and its rules and methods of operation are set out in the Trust's published Memorandum and Articles of Association. The Board of Directors (BoD) sets out group strategy and operational policies, which are then applied within and across all academies through Education Advisory Bodies (EABs) which are established in each academy.

Sub-committees of the BoD, together with their Terms of Reference were reviewed during the 2016/17 academic year. The following committees were formed with terms of reference and delegated powers which are reviewed by the board on an annual basis:

- Audit and Risk
- Finance and Capital
- Remuneration
- Education Committee
- Education Advisory Bodies.

Members

Full Name	Date of appointment	Date stepped down	Declared Business and/or Pecuniary Interest	Other EABs/Governors / educational institutions
Sean Peter Cavan	17 December 2015	Current Member	Employee of Sheffield Hallam University  University Council for the Education of Teachers  Relative employee of NSCAP <sup>1</sup>	None
Steven Peter Hodsman	10 November 2015  15 December 2015 (Chair of Board of Directors)	Current Member	Employee of Humberside Police <sup>2</sup> Director of SPH Governance in Education Limited Facilitator Leeds Beckett University National Leader of Governance	Chair of federated EAB at The Vale and Worlaby Academies <sup>3</sup> Chair of Willoughby Road Academy EAB
Sandra Lesley Bailey	10 November 2015	Current Member	Prince's Trust Academy Ambassador  National Leader of Governance	Chair of EAB at Hatfield Woodhouse Primary School Chair of EAB at St Wilfrid's Academy <sup>4</sup> Member of EAB at De Warenne Academy
Denis Hird	15 September 2016	Current Member	None	Member of EAB at Rossington All Saints Academy

<sup>1</sup> interest ceased for 2017/18 academic year

<sup>2</sup> Interest ceased for 2017/18 academic year

<sup>3</sup> Interest ceased for 2017/18 academic year

<sup>4</sup> Interest ceased for 2017/18 academic year

Directors

Full Name	Date of appointment	Appointed by	Term of office	Date stepped down	Declared Business and/or Pecuniary Interest	Other EABs/Governors / educational institutions
Sean Peter Cavan	15 December 2016	Members	Four years	Current Director	Employee of Sheffield Hallam University  University Council for the Education of Teachers  Relative employee of NSCAP <sup>5</sup>	None
Steven Peter Hodsman	03 April 2017	Members	Four years	Current Director	Employee of Humberside Police <sup>6</sup>  Director of SPH Governance in Education Limited  Facilitator Leeds Beckett University  National Leader of Governance	Chair of federated EAB at The Vale and Worlaby Academies <sup>7</sup> Chair of Willoughby Road Academy EAB
Sandra Lesley Bailey	18 December 2014	Members	Four years	Current Director	Prince's Trust Academy Ambassador  National Leader of Governance	Chair of EAB at Hatfield Woodhouse Primary School Chair of EAB at St Wilfrid's Academy <sup>8</sup> Member of EAB at De Warenne Academy

<sup>5</sup> Interest ceased for 2017/18 academic year

<sup>6</sup> Interest ceased for 2017/18 academic year

<sup>7</sup> Interest ceased for 2017/18 academic year

<sup>8</sup> Interest ceased for 2017/18 academic year

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Full Name	Date of appointment	Appointed by	Term of office	Date stepped down	Declared Business and/or Pecuniary Interest	Other EABs/Governors / educational institutions
Paul Terence Tarn	29 February 2016	Members	Ex officio	Current Director and CEO	Partner of PPCK Director of Delta Academies Charitable Trust National Leader of Education	None
David Stuart White	27 May 2016	Members	Four years	Current Director	None	
David Haigh	15 September 2016	Members	Four years	Current Director	Employee of Birley Community College <sup>9</sup>  Magistrates Association  Meltham Town Council	Director of Birley Community Cooperative Learning Trust <sup>10</sup>  Governor at Meltham Moor Primary School  Member of EAB Manor Croft Academy
Emanuela Sani	15 September 2016	Members	Four years	Current Director	Employee of BT	

<sup>9</sup> Interest ceased for 2017/18 academic year

<sup>10</sup> Interest ceased for 2017/18 academic year

Attendance at meetings 2016/17 academic year

1. Board meetings

Director	Meetings attended	Out of a possible
Steven Peter Hodsman (Chair)	5	5
Sandra Lesley Bailey	4	5
Paul Terence Tarn	5	5
Sean Peter Cavan	3	5
David White	5	5
David Haigh	5	5
Emanuela Sani	4	5

**2. Membership and attendance of each sub- committee for the 2016/17 academic year was as follows:**

**a. Finance and Capital Committee**

<b>Director</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
Steven Peter Hodsman (Chair)	3	3
Sandra Lesley Bailey	3	3
Emanuela Sani	1	3

**b. Audit and Risk Committee**

<b>Director</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
Sean Peter Cavan (Chair)	2	2
David White	2	2
Emanuela Sani	2	2

**c. Remuneration Committee**

<b>Director</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
Steven Peter Hodsman (Chair)	1	1
Sandra Lesley Bailey	1	1
David Haigh	1	1

**c. Education Committee**

<b>Director</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
Lesley Bailey (Chair)	4	6
Sean Cavan	3	6
David White	5	6
David Haigh	5	5

4. Details of local Education Advisory Body members, including their full names, date of appointment, term of office, date they stepped down (where applicable), who appointed them, relevant business and pecuniary interests including governance roles in other educational institutions and attendance records are published on individual academy websites. Details of the Chair of each Local Education Advisory Body can also be found on individual academy websites. For a full list of Trust Academies and links to their websites please see [http://www.deltatrust.org.uk/our\\_academies](http://www.deltatrust.org.uk/our_academies) .