



Apprenticeship Data Publication to 31 March 2022

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Summary

The Department for Education published statutory guidance to accompany the regulations bringing into effect the Public Sector Apprenticeship Targets for Multi Academy Trusts that employ more than 250 employees. This Data Publication included several figures, which enabled Government, the public and wider stakeholders to understand the employee headcount of Delta Academies Trust and the number of apprentices that were employed within the period from March 2018 to March 2022. The government set a target of for these publicly funded organisations to employ on average at least 2.3% of the workforce as new apprentices between 1 April 2018 to March 2022.

Delta Academies Trust has seen a small increase in the number of apprentices compared to number of total employees within the period April 2021 to March 2022 from 0.64% to 0.87%. We appreciate this is not yet at the target set for publically funded organisations of 2.3% and the Trust is committed to continue to work towards this target.

Data

The data calculations relating to Delta Academies Trust are provided below:

A. The number of employees who were employed at 31 st March 2021	3298
B. The number of apprentices who began to work for the Trust in the period from 1 st April 2021 to 31 March 2022. This includes employees who were already working for the Trust before beginning their apprenticeship, as well as new apprentice hires.	24
C. The number of employees who were employed at 31 March 2022	3549
D. The number of apprentices who were employed at 31 March 2022	31

Public bodies are also required to provide two percentages in order to give context to the other figures. These percentages do not reflect the progress a public body has made towards the target:

E. The number of apprentices that started during the period as a percentage of total number of employees at the start of the period (B/E x 100)	0.64%
F. The number of apprentices employed at 31 March 2022 over total employees at the same date. (D/C x 100)	0.87%
G. The number of apprentices who were employed at 31 March 2021	22
H. The number of employees who were employed at 31 March 2021	3298
I. The number of apprentices that started during the period as a percentage of total number of employees on the day before the start period (B/E x 100)	0.70%

The public sector apprenticeships target came to an end on 31 March 2022. From this date, there is no longer a target set in legislation for public sector employers. However, public sector employers, with 250 or more staff, will still be asked to continue reporting this data for the period between 1 April 2022 and 31 March 2023. Next report to be published September 2023.