

Gender pay gap service

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> Gender pay gap report for 2025-26

DELTA ACADEMIES TRUST 2025-26 Gender pay gap report

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1. Main gender pay gap figures

In this organisation:

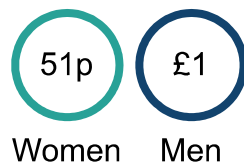
- women earned 51p for every £1 that men earned (comparing median hourly pay)
 - women made up 66.7% of employees in the highest paid quarter, and 89.2% of employees in the lowest paid quarter
-

2. Hourly pay

In this organisation:

- women's median hourly pay was 49.3% lower than men's – this means they earned 51p for every £1 that men earn when comparing median hourly pay

49p
less
▼



- women's mean (average) hourly pay was 25.8% lower than men's

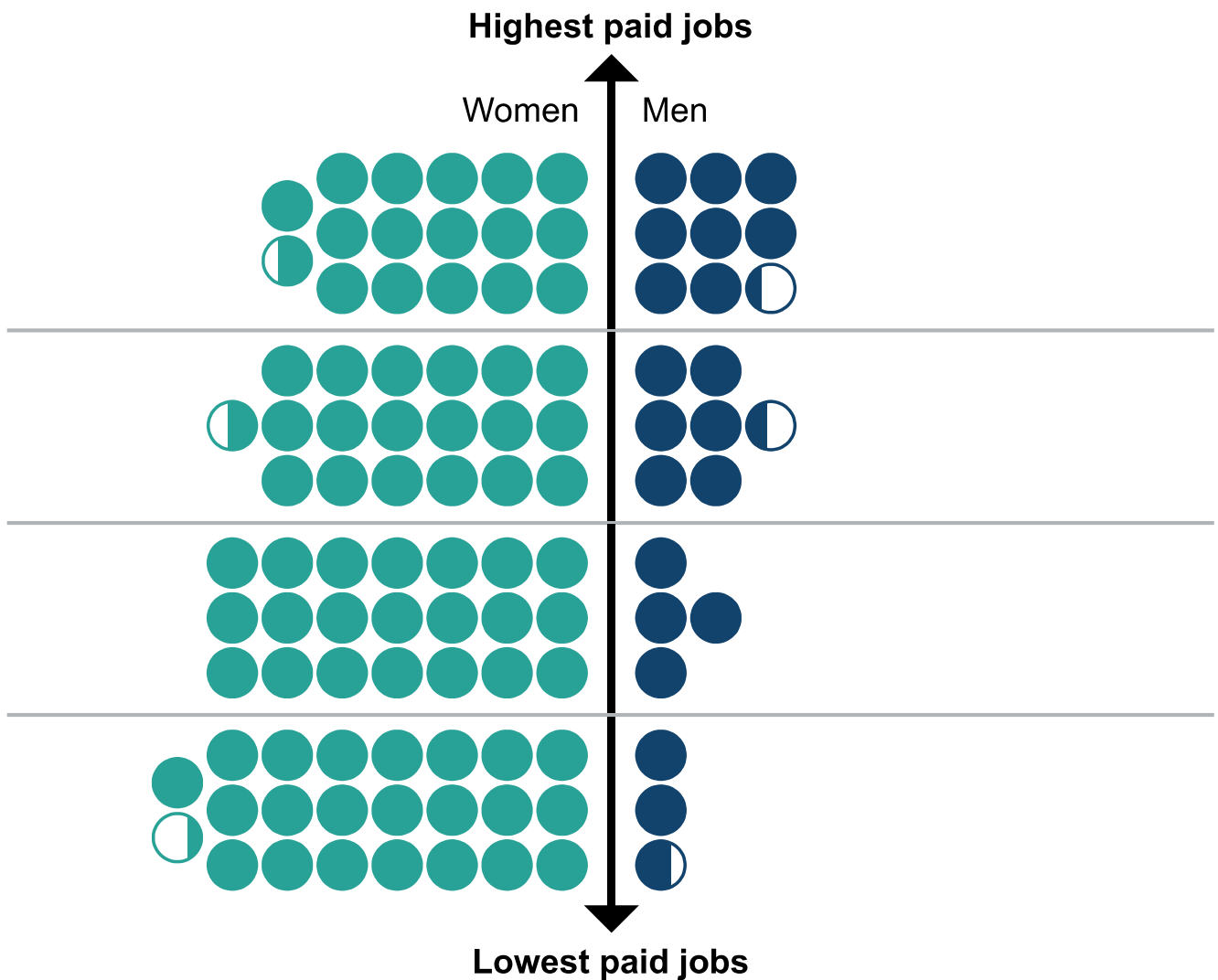
▶ [Read more about median and mean](#)

3. Pay quarters

In this organisation, women made up:

- 66.7% of employees in the upper hourly pay quarter (highest paid jobs)
- 74.3% of employees in the upper middle hourly pay quarter
- 84.0% of employees in the lower middle hourly pay quarter
- 89.2% of employees in the lower hourly pay quarter (lowest paid jobs)

Show explanation for this visualisation



Each ● represents 1% of the employees in this organisation

▶ [Table: pay quarters](#)

▶ [Read more about pay quarters](#)

4. Bonus pay

In this organisation:

- no bonuses were paid

5. About DELTA ACADEMIES TRUST

Registered address Education House, Spawd Bone Lane, Knottingley, England, WF11 0EP

Sector Education

Snapshot date 31 March 2025

Employee headcount 1000 to 4999 employees

[What this employer says about their gender pay gap \(opens in a new window\)](https://deltatrust.org.uk/knowledge-base/governance-and-policy-documents/)
(<https://deltatrust.org.uk/knowledge-base/governance-and-policy-documents/>)

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