



GROSS ANNUAL SALARIES OF £100,000 OR MORE

Published January 2025

Author

Karen Bromage Chief Finance and Operations Officer

GROSS ANNUAL SALARIES OF £100,000 OR MORE

Requirement

In accordance with the Academies Financial Handbook 2024/25, the trust must publish on its website, an extract from the disclosure in its financial statements for the previous year ended 31 August. This needs to be in a separate readily accessible form that details the number of employees whose benefits exceeded £100k, in £10k bandings. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

The extract below is from the audited year-end accounts for the year ended 31 August 2024 compared to August 2023 – these exclude employer pension contributions. A further note is then included which shows bandings including pension contributions.

Salary Bandings				2024	2023
				No.	No.
£100,000 - £110,000				5	4
£110,001 - £120,000				4	5
£120,001 - £130,000				5	1
£130,001 - £140,000				0	0
£140,001 - £150,000				1	0
£150,001 - £160,000				0	2
£160,001 - £170,000				0	0
£170,000 - £180,000				2	0
£260,001 - £270,000				0	1
£270,001 - £280,000				0	0
£280,001 - £290,000				0	0
£290,001 - £300,000				1	0

Disclosure including employer pensions:

Salary Bandings				2024	2023
				No.	No.
£100,001 - £110,000				9	15
£110,001 - £120,000				9	4
£120,001 - £130,000				6	5
£130,001 - £140,000				3	3
£140,001 - £150,000				4	2
£150,001 - £160,000				4	1
£160,001 - £170,000				1	0
£170,001 - £180,000				1	0
£180,001 - £190,000				0	1
£190,001 - £200,000				0	1
£200,001 - £210,000				1	0
£210,001 - £220,000				1	0
£310,001 - £320,000				0	1
£320,001 - £330,000				0	0
£330,001 - £340,000				0	0
£340,001 - £350,000				1	0