



# GROSS ANNUAL SALARIES OF £100,000 OR MORE

Published 30 January 2026

## **Author**

Karen Bromage Chief Finance and Operations Officer

## GROSS ANNUAL SALARIES OF £100,000 OR MORE

### Requirement

In accordance with the Academies Trust Handbook 2025/26, the trust must publish on its website, an extract from the disclosure in its financial statements for the previous year ended 31 August. This needs to be in a separate readily accessible form that details the number of employees whose benefits exceeded £100k, in £10k bandings. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

**The extract below is from the audited year-end accounts for the year ended 31 August 2025 compared to August 2024 – these exclude employer pension contributions. A further note is then included which shows bandings including pension contributions.**

Salary Bandings				2025	2024
				No.	No.
£100,000 - £110,000				12	5
£110,001 - £120,000				4	4
£120,001 - £130,000				5	5
£130,001 - £140,000				5	0
£140,001 - £150,000				1	1
£150,001 - £160,000				0	0
£160,001 - £170,000				2	0
£170,001 - £180,000				0	2
£180,001 - £190,000				1	0
£190,001 - £200,000				1	0
£290,001 - £300,000				0	1
£300,001 - £310,000				0	0
£310,001 - £320,000				1	0

**Disclosure including employer pensions:**

<b>Salary Bandings</b>				<b>2025</b>	<b>2024</b>
				<b>No.</b>	<b>No.</b>
£100,001 - £110,000				24	9
£110,001 - £120,000				6	9
£120,001 - £130,000				9	6
£130,001 - £140,000				12	3
£140,001 - £150,000				5	4
£150,001 - £160,000				3	4
£160,001 - £170,000				2	1
£170,001 - £180,000				4	1
£180,001 - £190,000				1	0
£190,001 - £200,000				0	0
£200,001 - £210,000				0	1
£210,001 - £220,000				2	1
£220,001 - £230,000				2	0
£340,001 - £350,000				0	1
£350,001 - £360,000				0	0
£360,001 - £370,000				0	0
£370,001 - £380,000				1	0