



# **GROSS ANNUAL SALARIES OF £100,000 OR MORE**

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## **Author**

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## GROSS ANNUAL SALARIES OF £100,000 OR MORE

### Requirement

In accordance with the Academies Financial Handbook 2025/26, the trust must publish on its website, an extract from the disclosure in its financial statements for the previous year ended 31 August. This needs to be in a separate readily accessible form that details the number of employees whose benefits exceeded £100k, in £10k bandings. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

**The extract below is from the audited year-end accounts for the year ended 31 August 2025 compared to August 2024 – these exclude employer pension contributions. A further note is then included which shows bandings including pension contributions.**

| Salary Bandings     |  |  |  | 2025 | 2024 |
|---------------------|--|--|--|------|------|
|                     |  |  |  | No.  | No.  |
| £100,000 - £110,000 |  |  |  | 12   | 5    |
| £110,001 - £120,000 |  |  |  | 4    | 4    |
| £120,001 - £130,000 |  |  |  | 5    | 5    |
| £130,001 - £140,000 |  |  |  | 5    | 0    |
| £140,001 - £150,000 |  |  |  | 1    | 1    |
| £150,001 - £160,000 |  |  |  | 0    | 0    |
| £160,001 - £170,000 |  |  |  | 2    | 0    |
| £170,001 - £180,000 |  |  |  | 0    | 2    |
| £180,001 - £190,000 |  |  |  | 1    | 0    |
| £190,001 - £200,000 |  |  |  | 1    | 0    |
|                     |  |  |  |      |      |
| £290,001 - £300,000 |  |  |  | 0    | 1    |
| £300,001 - £310,000 |  |  |  | 0    | 0    |
| £310,001 - £320,000 |  |  |  | 1    | 0    |

**Disclosure including employer pensions:**

| <b>Salary Bandings</b> |  |  |  | <b>2025</b> | <b>2024</b> |
|------------------------|--|--|--|-------------|-------------|
|                        |  |  |  | <b>No.</b>  | <b>No.</b>  |
| £100,001 - £110,000    |  |  |  | 24          | 9           |
| £110,001 - £120,000    |  |  |  | 6           | 9           |
| £120,001 - £130,000    |  |  |  | 9           | 6           |
| £130,001 - £140,000    |  |  |  | 12          | 3           |
| £140,001 - £150,000    |  |  |  | 5           | 4           |
| £150,001 - £160,000    |  |  |  | 3           | 4           |
| £160,001 - £170,000    |  |  |  | 2           | 1           |
| £170,001 - £180,000    |  |  |  | 4           | 1           |
| £180,001 - £190,000    |  |  |  | 1           | 0           |
| £190,001 - £200,000    |  |  |  | 0           | 0           |
| £200,001 - £210,000    |  |  |  | 0           | 1           |
| £210,001 - £220,000    |  |  |  | 2           | 1           |
| £220,001 - £230,000    |  |  |  | 2           | 0           |
|                        |  |  |  |             |             |
| £340,001 - £350,000    |  |  |  | 0           | 1           |
| £350,001 - £360,000    |  |  |  | 0           | 0           |
| £360,001 - £370,000    |  |  |  | 0           | 0           |
| £370,001 - £380,000    |  |  |  | 1           | 0           |